Digital leadership development

Personalized by psychometrics

Turns each leader's assessment results into a personalized, guided digital development experience — coaching-depth insight, delivered at scale.

Watch video

Individual coaching can transform leaders, but it is often too costly to provide across the organization. Harrison Paradox Navigator solves this by helping leaders understand their genuine strengths, identify critical development priorities, and apply actionable guidance to transform how they lead.

Instead of limiting one-to-one coaching to a small group of senior leaders, Paradox Navigator enables organizations to extend meaningful behavioral development across teams, levels, and regions — without the cost and logistical demands of providing individual coaching for every leader.

WHAT WE SOLVE

Three leadership development challenges

Training builds knowledge, but has limited impact on behavior.

Leadership programs teach valuable concepts and skills, but lasting change happens when leaders connect those ideas to their own behavioral patterns.

SOLUTION

Paradox Navigator turns personalized insight into practical development that is relevant and immediately applicable.

Coaching works. But it's difficult to scale.

One-to-one coaching creates powerful leadership growth, yet it is often too costly and time-intensive to provide across an organization.

SOLUTION

Paradox Navigator delivers coaching-depth behavioral insight through a guided digital experience—at a fraction of the cost.

Perceived strengths can be blind spots.

Many leadership strengths become liabilities when they are not balanced by the right complementary behaviors—for example, frankness needs diplomacy, confidence needs openness to other perspectives, and enforcing needs empathy.

SOLUTION

Paradox Navigator enables leaders to know whether their strong traits are genuine strengths or potential risks.

HARRISON
PARADOX NAVIGATOR

EACH LEADER RECEIVES

Personalized insight. Practical development.

Every leader experiences a guided development journey shaped by their own behavioral profile.

- **Easy-to-understand personalized graphs** that reveal key behavioral patterns
- **Expert videos from Dr. Dan Harrison** tailored to each leader's behavioral profile
- **Practical activities** that turn insight into real workplace applications
- **Saveable worksheets** to capture insights and revisit anytime
- **Clear priorities** for ongoing growth
- **Cross-device access on** desktop, tablet, and mobile for learning at their own convenience

THE FOUNDATION

Proven Behavioral Science — Modern Digital Delivery.

Built on nearly 40 years of Harrison Assessments research and used in more than 70 countries, Paradox Navigator combines proven behavioral science with an intuitive digital experience to make leadership development personalized, practical, scalable, and cost-effective.

3.5M+
people assessed worldwide

~40 years
of Harrison Assessments research

70+ countries
where Harrison is used today

HARRISON
PARADOX NAVIGATOR

THE HR TEAM GAINS

Simple to Roll Out. Easy to Manage.

Roll out personalized leadership development without adding operational burden to your team.

- **Simple rollout** with no facilitator training or accreditation required
- **Clear HR visibility** into leadership capability gaps, participation, and development progress across teams and regions
- **Affordable annual subscription** pricing that is easy to budget at scale

THE ORGANIZATION ACHIEVES

Self-Aware Leaders. A More Coherent Leadership Culture.

Your organization gains a scalable way to build self-awareness and cultural coherence across teams, regions, and levels.

- **Personalized development** for every leader, not just senior executives and high-potentials
- **Ongoing development** that supports lasting behavior change, not one-off training
- **Cultural alignment** through a shared language for leadership, behavior, and development

Help all your leaders grow

Give your leaders the insight to understand themselves, leverage their strengths, and lead with greater impact.

Paradox Navigator. Personalized Leadership Insight at Scale.

Request a demo

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